

## **SUMMARY**

The research aims to investigate the influence of Servant Leadership on Absenteeism and Task Performance. Seven dimensions of Servant leadership variable such as behaving ethically, putting subordinates first, helping subordinates grow and succeed, empowering, conceptual skills, creating value for the community and emotional healing also have been examined within study.

This research was conducted at National Institute of Public Administration of Indonesia, Jakarta. While sample was determined by purposive sampling method. This research used 158 respondents as the sample and use questionnaire as a data collection then distribute it to employees. Analytical methods used were regression analysis. This research concludes that behaving ethically, putting subordinates first, helping subordinates grow and succeed, conceptual skills and creating value for the community have negative effect on absenteeism. This research also concludes that behaving ethically, putting subordinates first, helping subordinates grow and succeed, empowering, conceptual skills and creating value for the community have positive effect on task performance.

This study suggest further research may develop the research model by adding another variable to examine indirect effect or mediator for broader result. For the research subject, further research need to expand the scope of research subject like examine the comparison between government and private sector workers.

**Keywords:** Servant Leadership, Absenteeism, Task Performance